

GENDER HARASSMENT COMMITTEE

Objective:

To provide a safe and secure working and learning environment for all staff, students, and patients, free from gender-based discrimination and harassment.

Functions of the Committee:

1. Prevent gender-based discrimination and sexual harassment.
2. Accept and inquire into complaints related to gender harassment.
3. Recommend appropriate actions based on findings.
4. Conduct awareness and sensitization programs on gender equality and harassment prevention.
5. Ensure confidentiality and fair treatment of all complaints.

Composition:

Sl. No.	Name	Department & Designation	Phone No
1	Prof. (Dr.) Tamal Kanti Ghosh	Principal, Professor of Pathology Department	9830235781
2	Prof. (Dr.) Madan Gopal Debnath	Professor, HOD of Physiology Department	9831415512
3	Prof. (Dr.) Sukhendu Dutta	Professor of Anatomy Department & Dean, Students Affairs	8420720738
4	Prof. (Dr.) Debes Ray	Professor, HOD of Biochemistry Department	9836030035
5	Prof. (Dr.) Parthasarathi Moulick	Professor, HOD of Ophthalmology Department & Medical Superintendent	7798225626
6	Dr. Nabanita Chakraborty	MEU Co-ordinator, Associate Professor and HOD, Anatomy Department	8017148328
7	Dr. Ratnajit Das	Associate Professor of General Surgery	9432552132
8	Dr. Madhurima Das	Assistant Professor of Paediatrics Department	9432220717
9	Dr. Dipankar Ghosh	Associate Professor, Physiology Department	9830028899
10	Mrs. Piutusi Misra	Assistant Nursing Superintendent	9088808140
11	Mrs. Kakali Dey	Chief Operating Officer	9007127075

Powers and Responsibilities:

- Receive and register written complaints.
- Conduct fair and impartial inquiry within 90 days.
- Submit a detailed report to the Principal/Dean for further action.
- Recommend interim relief, disciplinary action, or police involvement if necessary.
- Maintain records of complaints, actions taken, and reports submitted.

Awareness Initiatives:

- Organize gender sensitization workshops and seminars.
- Display posters and helpline numbers prominently across the campus.
- Include anti-harassment policies in student and employee handbooks.

Confidentiality:

- All proceedings are to be kept strictly confidential to protect the identity of complainants and respondents.

Procedure for Approaching Committee:

The Committee shall deal with issues relating to sexual harassment at the Jagannath Gupta Institute of Medical College & Hospital- North Kolkata campuses. It is applicable to all students, staff and faculty. A complaint of discrimination or sexual harassment may be lodged by the victim or a third party. A written complaint may be addressed to the Convener of the Committee. If the complaint is made to the Dean, Medical Superintendent or any of the Committee members, they may forward it to the Chairman of the Committee against Sexual Harassment.



Principal
JIMSH-North Kolkata
100, Kalyani Expressway,
Karnamadharpur, Kolkata-700113
Prof. (Dr.) Tamal Kanti Ghosh

Principal
Jagannath Gupta Institute of Medical Sciences & Hospital- North Kolkata